



# 2026 Individual & Family Markets Retention Bonus Program

CHRISTUS Health Plan





## CHRISTUS Health Plan Introduces 2026 Retention Bonus Program for Brokers

CHRISTUS Health Plan values the dedication of our broker partners in supporting our mission to expand access to quality, affordable health care. To recognize your commitment, we are launching the 2026 Retention Bonus Program for producers who renew active CHRISTUS Health Plan members in a qualified health plan in an individual and family product.

### Bonus Rate & Retention Criteria



**Payout Rate:** Producers will receive a bonus of \$75 per retained member in the eligible counties.



**Calculation Example:** If a producer has 200 members as of October 31, 2025, and retains 120 through May 1, 2026, the payout is 120 members X \$75 = \$9,000.



**Eligibility:** To qualify for the 2026 Retention Bonus, a producer must retain at least 1 member that is active as of October 31, 2025, and remains active until May 1, 2026.



**Retained Members:** Must remain active through May 1, 2026, and does not have a gap in coverage.

# Eligible Counties

The program applies to all CHRISTUS Health Plan individual and family plan counties and parishes in Texas and Louisiana.

Texas Counties:						
Anderson	Aransas	Bee	Bowie	Brooks	Caldwell	Cass
Cherokee	Comal	Franklin	Gregg	Guadalupe	Hardin	Harrison
Hays*	Hopkins	Jasper	Jefferson	Jim Wells	Karnes	Kenedy
Kleberg	Live Oaks	Marion	Morris	Newton	Nueces	Orange
Panola	Rains	Red River	Refugio	San Patricio	Smith	Titus
Upshur	Van Zant	Wood				

\* Only in zip code 78666

Louisiana Parishes:						
Bossier	Caddo	Calcasieu	Grant	Natchitoches	Rapides	Red River
Vernon						

## Terms and Conditions

### Eligibility:

- Producers must have an active contract with CHRISTUS Health Plan for the 2025 and 2026 policy years.
- Producers that have their FFM registration suspended or terminated with CMS will not be eligible for the bonus.

### Bonus Payment:

- Paid in Q3 2026 as a separate line item on the commission statement.
- Payments will be distributed by producer's FMO.
- The payout dates of the bonus program may vary at CHRISTUS Health Plan's discretion.

**Other Terms:** All payments are subject to federal and state tax reporting. CHRISTUS Health Plan reserves the right to modify or terminate the program at any time.

